



SEND Strategy Development

We provide personalised remote SEND consultation designed for sustainable, long-term success. Our approach starts with a **comprehensive school audit** to understand your unique context and needs, followed by creating an **action plan** with clear, actionable steps for improved inclusivity.

We leverage **school data** and **Inspection reports** to craft targeted strategies aligned with your goals, while incorporating the invaluable insights of **parents, students**, and other key **stakeholders**. This ensures that our solutions are inclusive, relevant, to your context and built to last.

Our focus is not just immediate results, but fostering a culture of inclusivity that equips your school for future success, enhancing both staff capacity and student outcomes.

Partner with us to create a truly inclusive, thriving learning environment.

Below are examples of the packages of strategic support and development we can offer:

1. One-Off Consultation or Assessment

- **Service:** Initial review of SEND provision, brief assessment, or focused advice.
- **Inclusions:**
 - Pre-consultation review of school documentation (policies, EHCPs, etc.)
 - A 2-3 hour consultation with leadership or SENCO
 - Initial assessment of current SEND provision
 - Written report with key recommendations
- **Ideal For:** Schools looking for immediate insights or advice on a specific area of SEND.



2. Full SEND Audit

- **Service:** Comprehensive audit of the school's SEND provision, including compliance, classroom practices, and student outcomes.
- **Inclusions:**
 - A thorough review of school policies, student data, EHCPs, and interventions
 - In-depth interviews with SENCO, leadership team, and teachers
 - Classroom observations (virtual)
 - Detailed written report with recommendations and action plan
- **Ideal For:** Schools wanting a detailed review of their SEND practices to ensure compliance and improve outcomes for SEND students.

3. Ongoing Remote Support (Retainer)

- **Service:** Continuous SEND consultancy over a fixed period (e.g., 6 months to a year), providing ongoing advice, regular check-ins, and guidance as needed.
- **Inclusions:**
 - Monthly consultations with leadership or SENCO
 - Remote support via email or video calls for specific cases or policy queries
 - Quarterly reviews of SEND practices, including adjustments to interventions
 - Access to resource materials, best practice guides, and template policies
- **Ideal For:** Schools looking for sustained improvements in SEND provision over time, or those with limited in-house SEND expertise.



4. Staff Training and CPD Packages

- **Service:** Tailored CPD sessions for staff, focusing on key SEND areas like differentiation, working with TAs, or supporting students with specific needs (e.g., ASD, ADHD).
- **Inclusions:**
 - Bespoke CPD planning and materials
 - Delivery of 1-2 hour remote sessions
 - Follow-up support, including evaluation forms and suggestions for continued learning
 - Optional add-on: full day SEND training for larger groups or all-staff sessions
- **Ideal For:** Schools looking to upskill staff or introduce new strategies for supporting SEND students.

5. Bespoke SEND Improvement Package

- **Service:** A customised package designed to help schools meet specific goals related to SEND provision, with a focus on targeted outcomes.
- **Inclusions:**
 - Full audit of current SEND practices
 - Strategic planning session with leadership to set improvement goals
 - Development of a tailored action plan, with a focus on key areas like inclusion, differentiation, or EHCP implementation
 - Follow-up consultancy (monthly check-ins) to monitor progress and adjust interventions
 - Final review and assessment of SEND improvements
- **Ideal For:** Schools with clear, long-term SEND goals, particularly those seeking to improve inclusion, compliance, and student outcomes.



6. SEND Policy Development and Implementation

- **Service:** Creating or updating SEND policies to meet legal requirements and best practice standards.
- **Inclusions:**
 - Full review of current SEND policy or development of a new policy
 - Consultation with SENCO, leadership, and governors
 - Support with implementation and rollout across staff
 - Regular reviews to ensure the policy remains up-to-date and compliant
- **Ideal For:** Schools needing to update or develop clear, compliant SEND policies.

7. Crisis SEND Intervention and Support

- **Service:** Emergency support for schools facing SEND-related challenges, such as an Ofsted inspection or significant staff turnover.
- **Inclusions:**
 - Rapid review of relevant SEND documentation
 - Emergency action planning and support to address immediate issues
 - On-site or remote consultancy to help navigate inspections, tribunals, or other high-stress situations
 - Post-crisis follow-up support to ensure compliance and improvements
- **Ideal For:** Schools needing urgent support due to SEND non-compliance or upcoming external inspections.



Package Examples:

Example 1: SEND Starter Package

- Full SEND audit
- 1 bespoke staff CPD session
- Monthly check-ins for 6 months
- Written report with actionable recommendations

Example 2: Sustained Support Package

- Full SEND audit
- 3 bespoke CPD sessions (e.g., differentiated teaching, behaviour management)
- Quarterly reviews and feedback
- Ongoing email support for 12 months
- Policy review and strategic planning

Example 3: SEND CPD Focus

- 1 full-day staff CPD session
- Follow-up resources and handouts
- 1 hour follow-up consultation 3 months later to monitor impact

Flexible Pricing Options:

- **Discounts for Multi-School Trusts or Groups:** Reduced rates for academy trusts or multi-school organisations that engage with us for services across multiple schools.
- **Payment Plans:** Payment plans available for larger audit or improvement packages, allowing your school to spread costs over the academic year.
- **Tailored Packages:** Bespoke packages based on the specific needs and budget of your school.



Professional Training & Workshops

We tailor bespoke CPD packages that align with your school's specific improvement goals, helping you foster a more inclusive culture. These workshops are designed to empower your staff with practical strategies and a deep understanding of SEND, ultimately improving outcomes for all learners. Below are some examples of the CPD workshops we can deliver to support your SEND strategy:

Key CPD Areas for SEND:

1. Adaptive Teaching and Universal Design:

- Explore practical, research-based strategies for supporting mixed-ability learners in inclusive classrooms.
- Learn how to create lesson plans and deliver content that caters to the diverse learning needs of all students, ensuring access to the curriculum for both SEND and mainstream learners.
- Understand the principles of **Universal Design for Learning (UDL)**, focusing on flexible methods of presentation, expression, and engagement to reduce barriers and maximise learning for all.

2. Working with TAs: Maximising the Impact of Teaching Assistants for SEND Learners:

- Discover effective ways to deploy teaching assistants to support SEND learners without creating over-reliance.
- Understand how TAs can scaffold learning, provide tailored interventions, and promote independence in SEND students.
- Learn strategies to ensure collaborative planning between teachers and TAs, aligning their work with learning goals and individual student needs.

3. Understanding Specific Needs:

- In-depth sessions on key areas like **autism, ADHD, dyslexia**, and other common SEND conditions.
- Develop a deeper understanding of how these conditions manifest in the classroom and how to adjust teaching methods accordingly.
- Learn about **sensory processing differences, executive functioning challenges**, and other factors that affect learning, helping staff to better support SEND students.



4. **Assessment and Progress Tracking:**

- Learn **effective methods for assessing SEND student progress**, using a variety of tools beyond traditional tests and exams.
- Understand how to set SMART (Specific, Measurable, Achievable, Relevant, Time-bound) targets that are suitable for SEND learners.
- Explore **data-driven tracking** methods, including baseline assessments, progress over time, and aligning progress tracking with EHCP (Education, Health, and Care Plans) and IEP (Individual Education Plans) objectives.

5. **Creating and Implementing IEPs:**

- Best practices for creating **Individual Education Plans (IEPs)** that reflect the needs, strengths, and goals of each SEND student.
- Practical tips for setting clear, achievable targets and monitoring progress toward those targets.
- Guidance on working collaboratively with parents, TAs, SENCOs, and external specialists to ensure IEPs are effectively implemented and regularly reviewed.

6. **Inclusive Teaching Practices:**

- Gain tools for making your classroom environment welcoming and accessible to all students, including those with physical, emotional, or cognitive needs.
- Learn how to modify teaching materials, classroom layout, and sensory environments to accommodate students with different needs.
- Explore strategies for encouraging peer support and fostering a **positive, inclusive classroom culture** that celebrates diversity and promotes empathy.

Each workshop is designed to be interactive, practical, and tailored to your school's unique context, providing actionable insights and tools for staff to implement immediately. Our goal is to equip your team with the knowledge and confidence they need to support every student effectively and help your school become a truly inclusive learning environment.



Assessment and Evaluation

At iSEND Consultancy, we analyse a range of **qualitative and quantitative data** to ensure a thorough **Impact Assessment & Evaluation**. Key data sources include:

1. Student Progress and Achievement:

- Academic assessments (baseline, formative, and summative)
- Subject-specific performance of SEND vs. mainstream students
- Progress data for individual SEND students in relation to their Education, Health, and Care Plans (EHCPs) or Individual Education Plans (IEPs)

2. Attendance and Engagement:

- Attendance records for SEND and mainstream students
- Rates of punctuality and patterns of absenteeism

3. Behavioural Data:

- Exclusions, detentions, and incident reports for SEND students compared to their peers
- Behavioural improvements post-intervention (e.g., reduced referrals, improved class participation)

4. Social and Emotional Wellbeing:

- Qualitative feedback from staff, students, and parents
- Pupil voice and well-being surveys
- Pastoral care records

5. Intervention Outcomes:

- Success rates of targeted interventions (e.g., speech and language therapy, occupational therapy)
- Progress in key developmental areas (communication, self-regulation, social interaction)

6. Parental and Teacher Feedback:

- Satisfaction surveys or interviews with parents of SEND students
- Staff feedback on SEND support effectiveness within classrooms

By examining these data points, iSEND Consultancy provides schools with a comprehensive understanding of the impact of SEND provisions and areas for future improvement.



iSEND Consultancy

INCLUSIVE EDUCATION